

Dr. Lee-Anne Oros

Email: LeeOros@gmail.com Cell: 201.321.4845 2707 Central Ave. Barnegat Light, NJ 08006

Objective: Contribute educational leadership and curriculum knowledge, skills, and experiences with proven, effective and diverse academic and leadership accomplishments as an Assistant Professor for Arkansas State University.

Employment History

Adjunct Professor/Academic Assistant

May 2011 – Present

Arkansas State Univ., Eastern Washington Univ., University of Texas – Rio Grande Valley, Cal State – San Marcos

- Review educational administration master's program coursework, answer students' questions, grade assignments, prevent and resolve problems, and encourage student success for accredited online master's degree programs. Courses include Curriculum Leadership, Theories of Instruction, Leading in a Pluralistic Society, School/Community Relations, The Principalship, Methods of Educational Research, Transformation of Teaching & Learning, Ethics, Equity & Diversity, School Law, Philosophies of Education, Curriculum Mgt., Statistics & Research, Supervision & Evaluation of Teaching, & others.

Scoring Leader & Evaluator

2003 – Present (part-time)

School Leaders Licensure Assessment, Praxis Performance Assessment for Teachers, National Observational Teaching Exam, Georgia Assessments for the Certification of Educators, Missouri Pre-Service Teacher Assessment, State of Texas Assessments of Academic Readiness & California Assessment of Student Performance Progress

Educational Testing Service

Princeton, NJ

- Supervise raters as they calibrate & assess portfolios, constructed-responses, essays, short answers & performance-based interactions for teacher-leaders, entry-level education leaders, pre-service teachers and students for national & state assessments.

Consultant: Education Department

2013

University of Southern Mississippi

Hattiesburg, MS

- Develop essay and multiple choice questions, responses, rubric, and corresponding ISLLC standards for the master's and doctoral education programs.

Director of Special Projects

July 2008 – June 2010

Delran Township School District

Delran, NJ

- Conducted research and development with emphasis on interactive whiteboard technology. Surveys, observations, focus groups, and interviews determined professional development plan and resource use for program success.
- Charged with design and implementation of public relations campaign for a successful bond referendum vote. The \$26 million referendum (largest in NJ in 2008) was approved by voters. Prior to arrival, the district had 3 failed attempts. Then, worked closely with construction management as liaison for district.
- Served as media relations/public relations representative. Wrote media releases, arranged media coverage of events, and updated homepages with timely and engaging photos and articles.
- Responsible for QSAC (Operations) approval by the NJ Dept. of Education. Earned 100% success rate.
- Prepared district for federal physical education/health grant through attendance at week-long workshop, completion of CDC's school health index and development of in-district grant development team.
- Served as district Affirmative Action Officer. Ensured professional development, proactively prevented AA issues and all AA concerns and incidents were addressed timely, professionally, and appropriately.

Assistant Principal/Supervisor of World Languages, ESL, Visual/Performing Arts Departments

Westwood Regional Jr./Sr. High School

August 2004-June 2007

Twp. of Washington, NJ

- Guided curriculum planning, development, and instructional improvement with emphasis upon the World Languages, ESL, and Visual and Performing Arts Departments.
- Observed, evaluated, and hired staff to improve instruction and student achievement.
- Worked with Parent-Student Organization as liaison.
- Fostered student development of more than 800 students, including coordination of student support services, counseling, and discipline as the only Assistant Principal.
- Developed and implemented a proactive school-wide plan for improved student behavior and a fair and consistent response to violations of behavioral expectations.
- Championed initiatives including:
 - Security System** – Coordinated selection, approval, and implementation of system.

Dr. Lee-Anne Oros

“It’s Your Life” 411 Program – Selected as Bergen County’s first site for hands-on approach to real-life problem solving sponsored by the Prosecutor’s Office. Sixty local, county, and state agency representatives assisted students as they resolved real-life scenarios.

International Day – Coordinated with the World Languages/ESL Department a school-wide celebration of cultures, customs, and cuisine of the diverse student population and other cultures.

Student & Staff Identification – Implemented photo ID program with focus upon coordination for media center and cafeteria services.

Vice Principal of Student Activities

July 2002 – July 2004

Clifton High School

Clifton, NJ

- Coordinated activities for 90+ service organizations, clubs, and extra-curricular programs.
- Fostered student development of more than 850 students, grades 9-12, including coordination of student support services, counseling, and discipline in New Jersey’s second largest high school.
- Observed, evaluated, and cultivated staff to improve instruction and student achievement.
- Worked with the PTSA as liaison to coordinate activities and increase support of student activities.
- Assisted in curriculum planning and development.
- Championed initiatives including:

Voter Registration Campaign – Increased student voter registration & turnout for school board elections.

Teacher Recognition Program – Created teaching excellence program as nominated by students.

Activity Calendar – Increased student awareness and involvement in extra-curriculum programs by creating a monthly event and activity calendar.

Assembly Improvements – Developed and refined assembly logistical process.

Fostered Civic Responsibility – Had voting machines donated and used for student elections. Organized 60+ students as paid poll workers. Honored in state house with students for accomplishments in increased student voter registrations, training, and education.

Graduation Ceremony – Revamped rehearsal and preparation activities for 700+ graduates. Conducted presentations to organize students and include JROTC Color Guard in ceremony.

English Teacher

September 1995 – June 2002

Southern Regional Jr./Sr. High School District

Manahawkin, NJ

- Honored with Sallie Mae Teaching Award as Outstanding First Year Teacher.
- Cooperating teacher for student teacher and mentor for novice teacher.
- Teaching levels included basic skills, intermediate, and advanced.
- Class advisor for five years. Worked with students and parents to raise funds and organize events.
- Served as administrative intern with the principal and substituted for vice principals.
- Adult school instructor: GED Program.

Public Relations Specialist

July 1991 – August 1993

Trump’s Castle Casino Hotel

Atlantic City, NJ

- Developed, designed, and produced bi-monthly 8-page, 4-color newsletter for 150,000 customers.
- Designed print advertisements for local and regional newspapers.

Education

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| ▪ Seton Hall University | Ed. D. Educational Administration | May 2012 | 3.7/4.0 |
| ▪ Georgjan Court University | M.A. Educational Administration | May 2002 | 4.0/4.0 |
| ▪ Stockton College | B.A. English Education | May 1995 | 3.9/4.0 |
| ▪ University of Florida | B.S. Public Relations/Speech | May 1991 | 3.4/4.0 |

Volunteering

Zoning Board: Barnegat Light, New Jersey

January 2014 – Present

Chosen by the mayor and council as co-chair of the borough’s zoning board.

David’s Dream & Believe Cancer Foundation: Manahawkin, New Jersey

May 2015 – May 2020

Serve on advisory board of local philanthropy.

Seton Hall University Advisory Board

February 2014 – February 2015

Chosen by the dean of the continuing education and professional studies department to serve on advisory board.

Barnegat Light Taxpayers’ Association

January 2014 – September 2015

Selected as a trustee to the community organization.

Bergen County Alternatives to Domestic Violence

September 2005 – September 2007

Selected by Bergen County Freeholders to serve on advisory board.

Dr. Lee-Anne Oros

Secondary Education Committee Member: NJPSA	September 2004 – June 2007
Discussed educational, social, and legislative issues and made recommendations regarding lobbying efforts.	
Legislative Committee Member: NJPSA	October 2002 – August 2004
Discussed legislation as it affects public education and made recommendations regarding lobbying efforts.	
Leadership Academy: FEA/NJPSA	2003
Participated in a week-long conference at Princeton University to share innovations with educational leaders from around the world. Presenters included Ruby Payne and Michael Fullan.	
State Review Panel for Blue Ribbon Schools Program: NJDOE	2001
State Review Panel for Star Schools & Best Practices Program: NJDOE	2000
NJEA: Active Committee Member, Attended State Leadership Conferences	1995-2002

Professional Certifications

Principal/Supervisor	NJ & PA: Permanent Certificate
School Administrator	NJ & PA: Permanent Certificate
School Business Administrator	NJ: Provisional Certificate
Teacher of English	NJ: Permanent Certificate
Elementary Teacher	NJ: Permanent Certificate

References

Mr. Patrick M. Bower. Westwood Regional School District
Principal (retired)
201.652.2695 (home)
201.741.6961 (cell)

Mr. William J. Cannici. Clifton Public Schools
Principal (retired)
973.748.9870 (home)
973.951.1411 (cell)

Dr. Melanie Goodwin. Delran Township School District
Principal (retired)
856.824.0789 (home)
609.820.8996 (cell)

Dr. Jackie McBride, Arkansas State University
Professor of Education
870. 972-2452 (office)

Ms. Colleen Neil, New Jersey Education Association
UniServ Field Representative – Region 7
732.349.0280 (office)
609.709.5238 (cell)

Dr. Thelma J. Roberson, The University of Southern Mississippi
Chair and Associate Professor (retired)
601.549.1819 (cell)